



We're excited and proud to announce a BRAND NEW KWIB MENTORSHIP PROGRAM, launching in September 2021! A natural extension of everything Kelowna Women In Business stands for.

A mentorship program is a voluntary relationship between a mentor and a mentee. A mentor acts as a sponsor for the mentee, helping to improve performance, advance her career or business, share knowledge, provide counsel and emotional support. Kelowna Women in Business has developed a mentorship program to provide this valuable opportunity to our members. The program is designed with both the Entrepreneur and the Professional in mind.

We have an outstanding line up of AMAZING, TALENTED women mentors but to fill demand, we would love to bring on more. Our mentorship program gives successful entrepreneurs and professionals the ability to give back; offering flexible options designed to accommodate personal and professional commitments.

Become one of our mentors and not only will you benefit from the sense of fulfillment and growth that comes from inspiring, motivating, and EMPOWERING others; you will receive:

- Exposure to fresh perspectives, ideas and approaches
- The opportunity to work on your personal leadership and coaching style
- Exposure to a broader network of entrepreneurs and professionals in our community.

Program Outline:

The program is for entrepreneurial women, solopreneurs and professionals (those working for others).

We are offering a 12-week program with regular touch points/meetings between the mentor and the mentee and scheduled surveys that will give you the opportunity to share your feedback regarding successes and challenges.

Mentees will set and track their goals for the 12-week program, completing pre-work and a draft of those goals prior the first meeting with their mentor.

Matching:

The Mentor will fill out a profile, identifying experience, specialized skills, competencies/skills

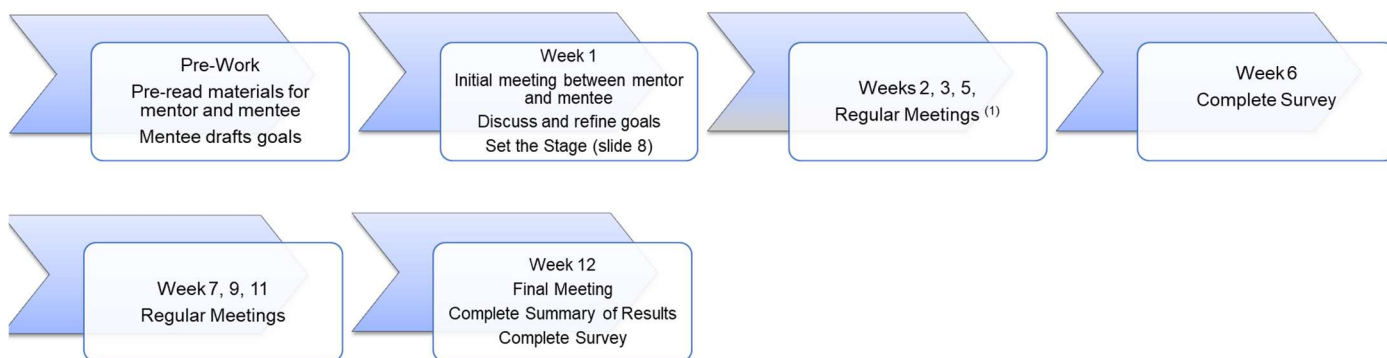
The Mentee will fill out a profile identifying her needs and areas she would like to develop in terms of specialized skills and/or competencies e.g. small business funding, or leadership.

Mentors and mentees will be matched based on the identified needs of the mentee and skills of the mentor.

Mentor Time Commitment:

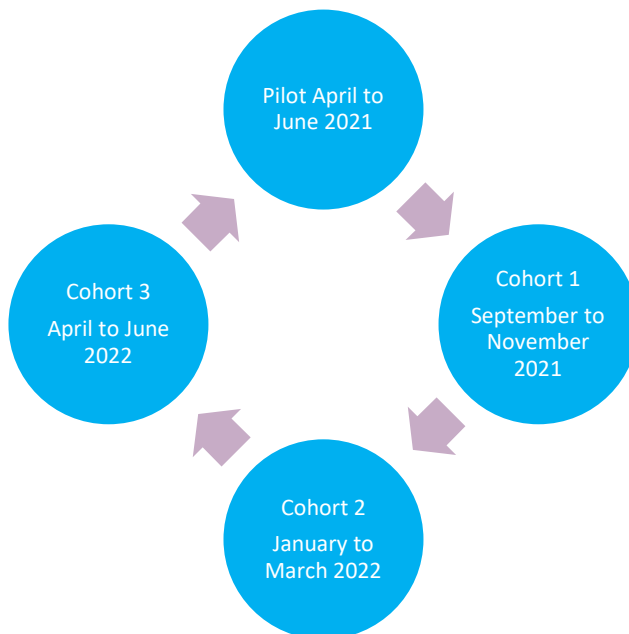
Total Commitment is estimated at 11-12 hours and includes:

- Complete bio and experience questionnaire (for matching) – 1 hour
- 1 hour per week for first 3 weeks, then bi-weekly for weeks 5, 7, 9, 11 and a wrap up in week 12 = 8 hour commitment
- Plus – pre-reads, monthly content, training on the software = 2-3 hour commitment



Program Flexibility:

The program will run 3 cohorts annually, providing flexibility for the mentor. Mentors can choose which cohort best suits them, and can sign up for 1 cohort, or all 3 depending on their schedule and work/family commitments.



Contact Kara James at info@kwib.org for more information how you can join our program.

“A mentor is someone who allows you to see the hope inside yourself.” — Oprah Winfrey