

MENTORSHIP PROGRAM

We're excited and proud to announce a BRAND NEW KWIB MENTORSHIP PROGRAM, launching in September 2021! A natural extension of everything Kelowna Women In Business stands for.

A mentorship program is a voluntary relationship between a mentor and a mentee. A mentor acts as a sponsor for the mentee, helping to improve performance, advance her career or business, share knowledge, provide counsel and emotional support. Kelowna Women in Business has developed a mentorship program to provide this valuable opportunity to our members. The program is designed with both the Entrepreneur and the Professional in mind.

Program Outline:

We are offering a 12-week program with regular touch points/meetings between the mentor and the mentee and scheduled surveys that will give you the opportunity to share your feedback regarding successes and challenges with program administration.

Mentees will set and track their goals for the 12-week program, completing pre-work and a draft of those goals prior the first meeting with their mentor.

Matching:

The Mentor will fill out a profile, identifying experience, specialized skills, competencies/areas of expertise.

The Mentee will fill out a profile identifying her needs and areas she would like to develop in terms of specialized skills and/or competencies e.g. marketing, small business funding, financial acumen or leadership.

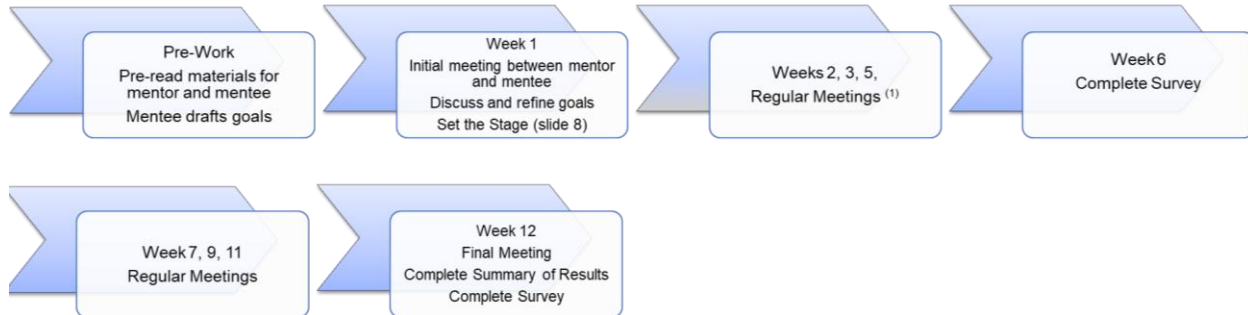
Mentors and mentees will be matched based on the identified needs of the mentee and skills of the mentor.

Mentee Time Commitment:

Total Commitment is estimated at 12-14 hours and includes:

- Complete bio and experience questionnaire (for matching) – 1 hour

- Pre-work – SMART goals setting – 1-2 hours
- 1 hour per week for first 3 weeks, then bi-weekly for weeks 5, 7, 9, 11 and a wrap up in week 12 = 8 hour commitment
- Plus – pre-reads, monthly content, training on the software = 2-3 hour commitment



The September program will run from September 8, 2021 to November 30, 2021. The application period for the September 2021 program will be available July 2 to August 12. There are only 10 spots available to sign up quickly!

Member cost \$150

Non-Member cost \$300

To learn more, visit us at:

<https://kwib.org/mentorship-program/>

“A mentor is someone who allows you to see the hope inside yourself.” — Oprah Winfrey